

**CANDIDATE SUMMARY**  
**President**  
**Alabama A&M University**  
**Candidate: Lawrence F. Davenport, Ed.D.**

**Education**

**Ed.D., Fairleigh Dickinson University**, Teaneck, New Jersey  
*Higher Education Management*  
**Doctoral Project:** *Career Education and Minorities*

**M.A., Leicester University**, England  
*Training and Performance Management*

**M.A., Michigan State University**, East Lansing, Michigan  
*Adult and Continuing Education*

**B.A., Michigan State University**, East Lansing, Michigan  
*Social Work Major*

**Professional Experience**

***Executive Vice President***  
Neher and Associates, Sacramento, California  
*Management Consultants*  
**2008 - Present**

***Senior Vice President***  
Bennett Yarger Associates, Sacramento, California  
*Management Consultants*  
**2007 - 2008**

***Interim President***  
Paragon Foundation, West Palm Beach, Florida  
*Non-profit foundation aimed at advancing minority economic development*  
**2007 - 2008**

**Florida Atlantic University, Boca Raton, Florida**  
**2004 - 2007**

***Executive Vice President for University Advancement/Executive Director for FAU Foundation (2005 – 2007)***

***Executive Vice President and Chief Operating Officer***  
**2004 – 2005**

***Executive Director/CEO***  
Hale House Center, Inc., New York, New York

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Non-profit 5013C organization  
**2002 - 2004**

***Deputy Chief Administrative Officer***  
U.S. House of Representatives, Washington, D.C.  
**2001 - 2002**

***Senior Vice President, Mid-Atlantic Region***  
Antin-Neher Associates Consulting, California  
**2000 – 2001**

***Vice President of Finance and Operations and CFO***  
Milton Hershey School, Hershey, Pennsylvania  
**1994 - 2000**

***Chief Financial Officer***  
Seattle Public Schools, Seattle Washington  
**1992 - 1994**

***Assistant Vice Chancellor for University Advancement and Planning***  
University of California San Francisco, San Francisco, California  
**1989 - 1992**

***Assistant Secretary for Management and Administration***  
United States Department of Energy, Washington, D.C.  
**1987 - 1989**

***Assistant Secretary for Elementary and Secondary Education***  
United States Department of Education, Washington, D.C.  
**1982 - 1987**

***Associate Director for Domestic and Anti-Poverty Operations***  
ACTION, Washington, D.C.  
**1981 - 1982**

***Provost***  
San Diego Community College District, San Diego, California  
**1979 - 1981**

***President***  
San Diego Community College Educational Cultural Complex, San Diego, California  
**1974 - 1979**

***Vice President for Development***  
Tuskegee Institute, Tuskegee, Alabama  
**1972 - 1974**

***Assistant Dean for Special Projects***  
University of Michigan – Flint, Flint, Michigan  
**1969 – 1972**

**CANDIDATE SUMMARY**  
**President**  
**Alabama A&M University**  
**Candidate: Andrew Hugine, Jr., Ph.D.**

**Education**

**Ph.D., Michigan State University, East Lansing, Michigan**  
*Higher Education/Institutional Research*

**M.Ed., South Carolina State University, Orangeburg, South Carolina**  
*Mathematics*

**B.S., South Carolina State University, Orangeburg, South Carolina**  
*Mathematics Major*

**South Carolina Department of Education, Orangeburg, South Carolina**  
*Teaching Certificate in Mathematics*

**Professional Experience**

**South Carolina State University, Orangeburg, South Carolina**  
**1978 - 2008**

***President***  
**2003 - 2008**

***Interim Executive Vice President***  
Served as functional Chief Operating Officer for the University  
**2002 - 2003**

***Professor of Mathematics***  
**1986 - 2003**

***Assistant Vice President for Academic Affairs***  
**1980 - 1986**

***Director of the Institutional Self-Study***  
**1979 - 1980**

***Assistant Director of the Self-Study***  
**1978 - 1979**

***Research Fellow***  
**1978 - 1979**

**Michigan State University Office of Institutional Research, East Lansing, Michigan**  
**1975 - 1978**

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***Institutional Research Analyst/Assistant Professor***  
**1976 - 1978**

***Teaching Assistant***  
**1975 - 1976**

**South Carolina State University, Orangeburg, South Carolina**  
**1972 - 1975**

***Director, University Year for Action Program***  
**1972 - 1975**

***Director, Special Services Program***  
**1972 - 1973**

**Beaufort High School, Beaufort, South Carolina**  
***Teacher***  
**1971 - 1972**

**CANDIDATE SUMMARY**  
**President**  
**Alabama A&M University**  
**Candidate: Rodney Smith, Ed.D.**

**Education**

**Ed.D., Harvard University**, Cambridge, Massachusetts  
*Educational Administration, Planning and Social Policy (APSP)*

**M.Ed., Harvard University**, Cambridge, Massachusetts  
*Education Administration and Planning with concentration in International Education*

**M.A., Fisk University**, Nashville, Tennessee  
*Clinical/Educational Psychology*  
**Thesis:** *Social Indicators of Effective Father-Child Interaction*

**B.A., Saint John's University**, Collegeville, Minnesota  
*Psychology Major with Ecology Minor*

**Professional Experience**

***Vice President for Administrative Services, Operations Analysis and Research***  
Hampton University  
**Present**

***Consultant***  
The Registry for College and University Presidents  
Peabody, Massachusetts  
**2006 - 2007**

***Senior Consultant***  
Rod Smith Consulting, LLC  
**2005 - 2007**

***President and Chief Executive Officer***  
**2004 - 2005**  
Contracted by the Government of the Commonwealth of The Bahamas to serve as chief executive officer for the country's primary institution of higher education

***President and Chief Executive Officer***  
Ramapo College of New Jersey, Mahwah, NJ  
**2001 - 2004**

**Hampton University, Hampton, Virginia**  
**1992 - 2001**

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***Vice President for Planning and Dean of the Graduate College***  
**2000 - 2001**

***Vice President for Administrative Services and Director of Strategic Planning***  
**1999 – 2000**

***Vice President for Student Affairs***  
***Academic Dean for Freshman and Undecided Majors***  
**1996 - 1999**

***Dean of Students and Professor***  
**1993 - 1996**

***Director, Academic Support and Assessment Center***  
***ADA Section 504 Compliance Coordinator***  
**1992 - 1993**

***Program Coordinator***  
Harvard Institute for Educational Management (IEM), Harvard Graduate School of Education,  
**1984**

***Senior School Psychologist and Director, School Psychological Services***  
Ministry Of Education, Bahamas Government, Nassau, Bahamas  
**1976 - 1983**

### **Faculty/Teaching Appointments**

***Faculty Member, Educational Leadership***  
Millennium Leadership Institute, American Association of State Colleges and Universities,  
Washington, D.C.  
**2001 - 2004**

***Tenured Professor of Education***, (Tenured with Presidency)  
Ramapo College of New Jersey  
**2001 - 2004**

***Professor of Educational Research*** - Techniques and Problems  
The Graduate College, Hampton University, Hampton, Virginia  
**1992 - 1993**

***Teaching Fellow for Dr. Susan Johnson***, Organizational Effectiveness and Advanced  
Supervision  
Harvard Graduate School of Education, Harvard University, Cambridge  
**1984 - 1986**

***Adjunct Professor***, Abnormal Psychology  
College of The Bahamas, Nassau, Bahamas  
**1978 - 1980**